

NANCY E. FELLOWS
President of Council

JOHN PLECNIK
Vice President of Council

VICTORIA ANN SAVAGE, CMC
Clerk of Council

City of Willoughby Hills

Council
CHRISTOPHER L. BIRO
DAVID M. FIEBIG
JENNIFER SOMMERS GREER
CHRISTOPHER HALLUM
JANET R. MAJKA

ORDINANCE NO. 2016-20

AN ORDINANCE AMENDING PART ONE ADMINISTRATIVE CODE, TITLE FIVE – ADMINISTRATIVE, CHAPTER 157 – GENERAL EMPLOYMENT PROVISIONS, SECTION 157.01 – COMPENSATION OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOUGHBY HILLS; REPEALING CONFLICTING LEGISLATION AND DECLARING AN EMERGENCY.

WHEREAS, Section 3.32 of the Charter of the City of Willoughby Hills requires that the Council fix by Ordinance the compensation of every officer and employee of the Municipality; and

WHEREAS, Section 2.27 of the Charter of the City of Willoughby Hills states “Though Council has the power to fix salaries as defined in Section 3.32, the Mayor shall have the duty and responsibility to recommend to Council the amount of pay for various positions and shall also have the responsibility to review existing pay scales; and

WHEREAS, pursuant to the Mayor’s Interoffice Memo to the Council Clerk, dated April 8, 2016, consisting of one (1) page and attached hereto as the “**Exhibit A**”, the Mayor requested legislation be prepared for pay adjustments for salaried and non-union employees to be effective on the first pay date after passage in the amount of a three percent increase and that said pay adjustments are to reflect an amendment to Schedule A of Section 157.01 – Compensation.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOUGHBY HILLS, COUNTY OF LAKE, STATE OF OHIO THAT:

SECTION 1. The existing Section **157.01 – Compensation** of the Codified Ordinances of the City of Willoughby Hills be, and it hereby is amended to read and provide in its entirety as follows:

“157.01 COMPENSATION.

A. All elected and appointed officials and salaried and non-union employees of the City (hereinafter “employees”), unless covered by separate ordinance of Willoughby Hills, shall receive a pay adjustment to be effective on the first pay date after passage. The “***Willoughby Hills Compensation Schedule A – Revised for 2016 – 2016 rates effective after passage of ordinance***”, consisting of two (2) pages, attached hereto and incorporated herein by reference, provides the required salary ranges for said pay adjustment.”

SECTION 2. All Ordinances, or parts thereof in conflict with the provisions of this Ordinance be, and are hereby repealed as of the effective date of this Ordinance.

SECTION 3. All the actions of this Council concerning and relating to the passage of this legislation were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of the City of Willoughby Hills.

SECTION 4. This Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, safety and welfare of the inhabitants of the City of Willoughby Hills, insofar as it provides for the usual daily operation of the Finance Department, and further reason being to adjust the salary range of compensation for all elected and appointed officials, salaried and non-union employees of the City, unless covered by separate ordinance of Willoughby Hills, with said pay ranges to become effective the first pay date after passage; wherefore this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: _____, 2016

Nancy E. Fellows
President of Council

Submitted to the Mayor for his approval
on this ____ day of _____, 2016

Approved by the Mayor

ATTEST:

_____, 2016

Victoria Ann Savage, CMC
Clerk of Council

Robert M. Weger
Mayor